

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO.00-008.01A
TO THE DIRECTOR, OFFICE OF
HUMAN CAPITAL MANAGEMENT

1. DELEGATION. Pursuant to Secretary of Energy Delegation provided to me under Delegation Order 00-008.00A, I delegate to the Director, Office of Human Capital Management authority to take the following actions
 - 1.1 Approve Federal labor-management agreements.
 - 1.2 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.3 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.4 Approve personnel actions relating to the appointment of experts and consultants pursuant to section 3109 of Title 5 of the United States Code (U.S.C.) (Schedule A Authority).
 - 1.5 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.
 - 1.6 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.7 Establish rates of basic pay and premium pay for Dispatchers of the Western Area Power Administration in accordance with the provisions of Title III of Public Law 99-141 and Dispatchers of the Southeastern Power Administration in accordance with the provisions of Title I of Public Law 100-71.
 - 1.8 Under Public Law 107-107 (5 U.S.C. 5547(b)), waive the biweekly limitation on General Schedule premium pay for emergency situations and work that is critical to the mission of the agency.
 - 1.9 The Director of Human Capital Management may amend and rescind any existing delegation from the Director, Office of Management, Budget and Evaluation/Chief Financial Officer, that pertains to human resources management.
2. RECISSION. Redlegation Order 00-008.01 is hereby rescinded.

3. LIMITATION.

- 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department and the policies and procedures prescribed by the Secretary or delegate(s).
- 3.2 Nothing in this Order precludes the Secretary or the Director of Management, Budget and Evaluation/Chief Financial Officer from exercising any of the authority delegated by this Order.
- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Administrator for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director of the Office of Human Capital Management may delegate this authority further, in whole or in part, to any part of the DOE complex other than National Nuclear Security Administration, including Field offices.
- 4.2 Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management Communications, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective March 4, 2005.


Susan J. Grant
Director/Office of Management, Budget and
Evaluation/Chief Financial Officer

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-008.01-01
TO THE DIRECTOR, CONSOLIDATED BUSINESS CENTER
OFFICE OF ENVIRONMENTAL MANAGEMENT

1. DELEGATION. Pursuant to the Director, Office of Management, Budget and Evaluation/Chief Financial Officer Delegation provided to me under Delegation Order 00-008.01A, I delegate to the Director, Consolidated Business Center, Office of Environmental Management authority to take the following actions in the conduct of servicing support for the Rocky Flats Project Office, Portsmouth/Paducah Project Office, Carlsbad Field Office, and Ohio Field Office which includes Columbus, Ashtabula, West Valley, Fernald, and Miamisburg:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel staffing actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to section 3109 of Title 5 of the United States Code (U.S.C.) (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. RECISSION. Delegation Orders 00-008.04 and 00-008.05 are hereby rescinded.
3. LIMITATION.
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules, regulations, and directives of the Department and the policies and procedures prescribed by the Secretary or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary, the Director of Management, Budget and Evaluation/Chief Financial Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Administrator for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.

- 3.4 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director, Consolidated Business Center, Office of Environmental Management may delegate these authorities, in whole or in part, provided:
- 4.1.1 Redelelegation of the authority to take the actions in Paragraphs 1.1 through 1.5 may be further delegated only to the Director of Human Resources, Consolidated Business Center, Office of Environmental Management.
- 4.1.2 Arrangements to provide Human Resources servicing to any organization other than the Rocky Flats Project Office, Portsmouth/Paducah Project Office, Carlsbad Field Office, and Ohio Field Office which includes Columbus, Ashtabula, West Valley, Fernald, and Miamisburg shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.
- 4.1.3 Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management Communications, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective March 4, 2005.


Claudia A. Cross
Chief Human Capital Officer/
Director, Office of Human
Capital Management

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-008.01-02
TO THE CHIEF OPERATING OFFICER, OFFICE OF SCIENCE

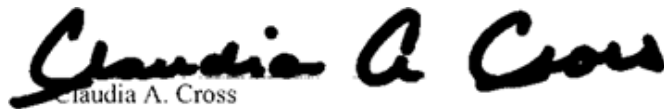
1. DELEGATION. Pursuant to the Director, Office of Management, Budget and Evaluation/Chief Financial Officer Delegation provided to me under Delegation Order 00-008.01A, I delegate to the Chief Operating Officer, Office of Science authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel staffing actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to section 3109 of Title 5 of the United States Code (U.S.C.) (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
2. RECISSION. Delegation Orders 00-008.09 and 00-008.11 are hereby rescinded.
3. LIMITATION.
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules, regulations, and directives of the Department and the policies and procedures prescribed by the Secretary or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary, the Director of Management, Budget and Evaluation/Chief Financial Officer, or the Director, Office of Human Capital Management from exercising any of the authority delegated by this Order.
 - 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Administrator for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
 - 3.4 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Office of Science Chief Operating Officer may delegate these authorities, in whole or in part, provided:
- 4.1.1 Redelelegation of the authority to take the actions in Paragraphs 1.1 through 1.5 may be further delegated only to the Manager of the Chicago Office and the Manager of the Oak Ridge Office with authority to further delegate to their Directors of Human Resources.
- 4.1.2 Arrangements to provide Human Resources servicing to any non-Office of Science organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of Human Capital Management for review and concurrence prior to issuance.
- 4.1.3 Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management Communications, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective March 7, 2005.



Claudia A. Cross
Chief Human Capital Officer/
Director, Office of Human
Capital Management